



## **The Hijabi Mentorship Program**

**Kwale, Kenya**

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## **TERMS OF REFERENCE: 5 YEAR STRATEGIC PLAN**

### **Background Information**

The Hijabi Mentorship Program Is a registered Community Based Organization that champions for development by addressing Sexual Reproductive Health and Rights (SRHR), Gender Based Violence (GBV), Peace and Conflict Resolution and promotes Human Capital Development amongst vulnerable young people, particularly women. The Organization office is located in Kwale town, Matuga Sub-county, along Ziwani Street, opposite the Kwale Culture Hall roads, 367-80403. Our work is in line with three of the themes of the Generation Equality Action Coalition: GBV, Economic justice and rights and Bodily autonomy and SRHR. Our plan is mainly guided by SDG1 (no poverty), SDG3 (good health and well-being), SDG4 (quality Education), SDG5 (gender equality), SDG 8 (Decent work and economic growth) and SDG 16 (Peace and Justice Strong Institutions). In line with our objectives, our different projects are addressing the gaps in achieving sustainable livelihoods and good health, by enabling young people to access information and resources about sexual reproductive health rights, gender-based violence, peace and economic empowerment.

### **Our Work**

Key Thematic Areas:

1. Sexual Reproductive Health
2. Gender Based Violence
3. Economic Justice
4. Peace and Conflict Resolution

### **The Assignment**

Developing a 5-year strategic plan that will provide THMP staff and leadership with the necessary clarity, focus and direction in growing and maturing THMP.

### **Expected Outputs/Deliverables**

1. Developing a 5-year strategic plan that will provide THMP staff and leadership with the necessary clarity, focus and direction in growing and maturing THMP.

### **Schedule of Deliverables**

The assignment is expected to be completed within (30) days upon successful signing of the contract

<b>Deliverable No.</b>	<b>Deliverable Name</b>	<b>Due date</b>
I	5 Year Strategic Plan	August 30th 2022

### **Terms of Payment**

The consultant will be paid as follows;

<b>Deliverable No.</b>	<b>Deliverable name</b>	<b>Payment (%)</b>
I	Upon completion and submission of the finalized and approved 5 Year Strategic Plan	100%

### **Period of Consultancy**

The Consultancy is scheduled to be undertaken in (5) days within the month of July 2022.

### **Application Procedures**

Interested individuals/firms submit to THMP a proposal demonstrating their suitability.

### **Proposals should include:**

- Proof of similar work done for other clients.
- Proposed methodology, approach and plan;
- Firm's management structure and qualifications of key personnel.
- Financial budget

The proposal should be submitted to the undersigned not later than Monday, July (1st) 2022 at 5:00pm to The Hijabi Mentorship Program Human Resource Officer.

Email:[hr@thehijabimentorship.org](mailto:hr@thehijabimentorship.org)